ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

		PARTI - F	RE-C	ation Board OMPLAINT COUNSEL	ING	REPORTI	NG PERIC	D: FY
EEO COUNSELOR				E. NON-ADR SETTI EMEN	TO MET			
	COUNSELING	S INDIVIDUA	u.s	E. NON-ADR SETTLEMEN	12 MIII	H MUNE TAR	Y BENEF	ITS
A. TOTAL COUNSELED	6	6	71		TOTAL	COUNSELING	SINDIVIDI	
TOTAL COUNSELED		- 0	1	. COMPENSATORY DAM	AGES		 	115
1. COUNSELED WITHIN 30 DAYS	6	1 6		2. BACKPAY/FRONTPAY 3. LUMP SUM PAYMENT				\$ 1 \$
		1-6-	-1 12	ATTORNEYS FEES AND	COSTS			\$
2. COUNSELED WITHIN 31 TO 90 DAY	/s 0			OTHER (PLEASE SPECI	-VI	1-1-	1_1_	\$ 5
			8	. OTHER (PLEASE SPECII	·YI	 	 	- 5
3. COUNSELED BEYOND 90 DAYS	 0	1 0	-1 17	OTHER (PLEASE SPECIF	Y)	 	 	- 3
I. COUNSELED DUE TO REMANDS	0		. =	Naugara				
		10.	⊣	NON-ADR SETTLEMENT	s WITH	NON-MONE	TARY BE	VEFITS
DR INTAKE OFFICER			71		TOTAL	COUNSELINGS		ALS
	COUNSELINGS	INDIVIDUAL	S 1.	NEW HIRES	.0.2	0	0	
TOTAL COUNSELED				PROMOTIONS			 	
TOTAL COUNSELED	-0	0] 3.	REINSTATEMENTS			 	
COUNSELED WITHIN 30 DAYS	1	1		EXPUNGEMENTS				
	 	 		TRANSFERS REMOVALS RESCINDED				
COUNSELED WITHIN 31 TO 90 DAYS		Ī	11"	AND VOLUNTARY RESIGNAT	IONE			
			7.	REASONABLE ACCOMMODA	TIONS		·	
COUNSELED BEYOND 90 DAYS			8.	TRAINING				
	1 1			APOLOGY				\dashv
	[1 10.	OTHER (Please specify)				
MBINED TOTAL			112	OTHER (Please specify) OTHER (Please specify)				
	COUNSELINGS	INDIVIDUALS	1					
OTAL COUNSELED		_	G.	ADR SETTLEMENTS WITH	MONE	TARY BENE	FITE	
OTAL COUNSELED	6	6	4 1		C	DUNSELINGS	INDIVIDUAL	S AMC
COUNSELED WITHIN 30 DAYS	6	6	1 /	TOMBENS ATOMY DAMAGE	TAL F	0	U	\$
			2 6	OMPENSATORY DAMAGE	S			\$
OUNSELED WITHIN 31 TO 90 DAYS				UMP SUM PAYMENT				\$
		- 0	4. A	TTORNEYS FEES AND CO	STS			\$
OUNSELED BEYOND 90 DAYS			5. C	THER (PLEASE SPECIFY)	-			- 3
OUNSELED DUE TO REMANDS	0		<u>6. 0</u>	THER (PLEASE SPECIFY)				15
O TO NEW ADS		_0	<u> /. 0</u>	THER (PLEASE SPECIFY)				15
NUNSELING THAT DID NOT RESULT IN	FILING OF COM	PLAINT	H. Al	OR SETTLEMENTS WITH N	ANI NA			
Q	OUNSELINGS IN	IDIVIDUALS	1	The second secon		UNSELINGS IN	NEFITS	-
TOTAL	6	6	1	TO [*]				4
2011/1051 05			1. NE	WHIRES	\^ <u>_</u>			4
COUNSELOR	6	6		OMOTIONS				4
INTAKE OFFICER				INSTATEMENTS				┨
THE CONTRACTOR OF THE CONTRACT				PUNGEMENTS				1
		- 1		ANSFERS MOVALS RESCINDED				1
				D VOLUNTARY RESIGNATION				1
		1	7. RE	ASONABLE ACCOMMODATION	NG P			i
		1		AINING	'''0 			
		1	9. AP	OLOGY	_			
		1	10. OT	HER (Please specify)				
		i	111. OT	HER (Please specify)				
		I		HER (Please specify)	. 1	i i		

CTATIOTICAL PEDERAL EC	QUAL EMPLOYMENT	OPPO	RTUNIT	Y			
STATISTICAL REPORT	OF DISCRIMINATIO	N COM	IPLAIN	TS			
	INS OCTOBER 1ST AND ENDS SEP			100000000000000000000000000000000000000			
AGENCY OR DEPARTMENT: Surface Transport	PART III AGENCY RESO	URCES	EANNING	007			
1 A. COMPLANTS ON HAND AT THE RECOMMING	A. AGENCY RESOURCES	3	TOMINING,	KEPURI	ING LINE		
A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD			NUMBE	R PERCE	VT		
OF THE REPORTING PERIOD	1. WORK FORCE			TENCE	-		
B. COMPLAINTS FILED	e. TOTAL WOR	KFORCE	133				
	b. PERMANENT 2. COUNSELOR	EMPLOYE	ES 131				
C. REMANDS	a. FULL-TIME				200		
	b. PART-TIME			-	_		
D. TOTAL COMPLAINTS (sum of lines A+B+C)	G. COLLATERA	L DUTY	2	+	-		
E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED	3. INVESTIGATOR		*				
F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD	a. FULL-TIME		 		7		
CLUSED DURING REPORT PERIOD	b. PART-TIME				1		
G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED	c. COLLATERAL	DUTY					
	4. COUNSELOR/INVESTIGATOR		*]		
H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD	a. FULL-TIME		+~-				
. COMPLAINTS ON HAND AT THE END OF THE	b. PART-TIME		1	 	4		
REPORTING PERIOD (Line D - (sum of Lines F+H))	c. COLLATERAL	DUTY			1		
	B. STAFF TRAINING	I/A			-		
() K. NUMBER OF JOINT PROCESSING UNITS FROM		COUN	SELORS	INVEST	IGATORS	COUNS	S/INV/
CONSOLIDATION OF COMPLAINTS	1. NEW STAFF - TOTAL	AGENCY	CONTRACT	AGENCY	CONTRACT		
	. STAFF RECEIVING REQUIRED				-		I
i	32 OR MORE HOURS					-	+
	b. STAFF RECEIVING & OR MORE					_	+
	HOURS, USUALLY GIVEN TO EXPERIENCED STAFF						+
	E. STAFF RECEIVING NO		-				
1	TRAINING AT ALL						╀-
	EXPERIENCED STAFF - TOTAL						+-
1*	STAFF RECEIVING REQUIRED						1
. to	8 OR MORE HOURS STAFF RECEIVING 32 OR		-				
ľ	MORE HOURS, GENERALLY						
L	GIVEN TO NEW STAFF		-+	-			
С.	STAFF RECEIVING NO					-	_
F	TRAINING AT ALL						
<u> c</u>	. REPORTING LINE						: 60
1	1. DOES THE EEO DIR TO THE AGENCY HE	ECTOR REF	PORT		T	YES	NO
	2. IF NO, WHO DOES T		ECTOR REP	ORT TOO			
PE	RSON:			an jur			

*EEO counseling and investigatios are provided by a private investigator, Lee Kramer Associates. page 2

STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH) AGENCY OR DEPARTMENT:

COMPLAINANTS TOTAL COMPLAINTS OF BY ISSUE TOTAL REPORTING PERIOD: FY 2007 TOTAL BASES BY ISSUE PITTECAL DISABILITY W EQUAL PAY ACT BASES OF ALLEGED DISCRIMINATION
SEX | MATRONAL ONGS PART IV. BASES AND ISSUES ALLEGED IN COMPLAINTS FILED 1 Surface Transportation Board RELIGION 200 AGA. ALASKAN TOTAL COMPLABAUNTS BY BASES EEOC FORM 442 (REVISED JUNE 2003) TOTAL COMPLAINTS PILED BY BASES TEMESCONDITIONS OF EMACHINEM ISSUES OF ALLEGED DISCRIMINATION READDRABLE ACCOMMENDATION CONVENENT TO FULL TIME PROMOTION VIOLENCE SELECTION PAY INCLUDENG OVERTIME ASSESSMENT OF DUTIES HEDICAL EXAMENATION TOTAL ISSUES BY BASES DESCRIPTION ACTION EVALLIATEDWAPPRAISA REPUBLISHED NOMESTIAL DEMOTION MEMORAL EXAMINATIONITEST DURECTED OTHER OTHER SECONE OTMER DEDGED REPUTATEMENT DUTY HOURS HARASSHENT TEAGRATION

2

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)				
AGENCY OF DEPARTMENT	PORTIN	IG PER	IOD: FY	2007
PART V - SUMMARY OF CLOSURES BY A. STATUTE (IF A SINGLE COMPLAINT HAS MILL TIPLE STATUTE OF CLOSURES BY	STAT	UTE		2007
A. STATUTE (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE	APPROPE	RIATE LI	NE.)	
1. TITLE VII				
2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)				
3. REHABILITATION ACT				
4. EQUAL PAY ACT (EPA)				
B. TOTAL BY STATUTES				
O THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF			CLOSED.	
PART VI SUMMARY OF CLOSURES BY CA	TEG	DRY		
	7	TOTAL	TOTAL	AVERAGE
TOTAL NUMBER OF CLOSURES (1+2-		UMBER	431	431
1. WITHDRAWALS				1
2. SETTLEMENTS	1		431	431
3. FINAL AGENCY DECISIONS (B+6	2)			751
FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION (1+2+	3)			
1. FINDING DISCRIMINATION				
2. FINDING NO DISCRIMINATION				
3. DISMISSAL OF COMPLAINTS				-
INAL AGENCY ACTIONS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION (1+2+3)	0)			
1. AJ DECISION FULLY IMPLEMENTED (a+b)			
(a) FINDING DISCRIMINATION				
(b) FINDING NO DISCRIMINATION				
2. AJ DECISION NOT FULLY IMPLEMENTED (a+b)				
(a) FINDING DISCRIMINATION (I+ii+iii)				
I. AGENCY APPEALED FINDING BUT NOT REMEDY				
II. AGENCY APPEALED REMEDY BUT NOT FINDING				
iii. AGENCY APPEALED BOTH FINDING AND REMEDY				
(b) FINDING NO DISCRIMINATION				
3. DISMISSAL OF COMPLAINTS				
				-

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Surface Transportation Bd. REPORTING PER

REPORTING PERIOD: FY 2007

PART VII

SUMMARY OF COMPLAINTS CLOSED WITH CORRECTIVE ACTION DURING FORMAL COMPLAINT STAGE

DOMINO TORIVIAL C	OMPLAINT STAG	E
	NUMBER	AMOUNT
A. TOTAL COMPLAINTS CLOSED WITH CORRECTIVE ACTION	0	L. Harris
B. CLOSURES WITH MONETARY BENEFITS		\$
1. BACK PAY/FRONT PAY		200
2. LUMP SUM PAYMENT		\$
S. SOM. ATMENT	- 	\$
C. CLOSURES WITH NON-MONETARY BENEFITS		
D. CLOSURES WITH COMPENSATORY DAMAGES		s
CLOSURES WITH ATTORNEY'S FEES AND COSTS		s
	NUMBER WITH	NUMBER WITH
TYPES OF CORRECTIVE ACTION	MONETARY BENEFITS	NON-MONETARY BENEFIT
1. HIRE		HONE PART BENEFI
a. RETROACTIVE		
b. NON-RETROACTIVE		
2. PROMOTION		
a. RETROACTIVE		
b. NON-RETROACTIVE		
3. DISCIPLINARY ACTION		
a. RESCINDED		
b. MODIFIED		
4. REINSTATEMENT		
5. REASSIGNMENT		
6. PERFORMANCE EVALUATION MODIFIED		
7. PERSONNEL FILE PURGED OF ADVERSE MATERIAL		
8. ACCOMMODATION		100
9. TRAINING/TUITION/ETC.		
10. LEAVE RESTORED		
11. OTHER		
12. OTHER	t	
13. OTHER		
DRM 482 (REVISED JULY 2003)	L	page 5

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY

, "" TONE I EDENAL EQU	ALEMPI	OYME		TI 18 11777 4	
STATISTICAL REPORT O	F DISCE	DIMINIAT	TION COMP	UNITY	
INCLOUDING PERIOD MEGINS	OCTOBED 46	T 44 10		LAINTS	
AGENCY OR DEPARTMENT: SUFFACE Transpor	tation	D 1			
PART VIII SUMMARY OF PE	NDING C	OMPL	REPORTING	PERIOD: FY 2	2007
			MINIS BY CA	ATEGORY	
	NUMBER	NUMBER	AVERAGE	NUMBER O	
TOTAL COMPLAINTS DENIGHIC (CAMP AD TOTAL	PENDING	OF DAYS	DAYS	FOR	OF DAYS PENDING OLDEST CASE
I. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I) (1+2+3+4)	0			reserve and the same	
COMPLAINTS PENDING WRITTEN NOTIFICATION				wood to a Hadamad	harmand are fare and resources
COMPLAINTS PENDING IN INVESTIGATION				-	
COMPLAINTS PENDING IN HEARINGS				+	
COMPLAINTS PENDING A FINAL AGENCY DECISION	T			+	
PART IX SUMMARY OF	NVESTI	GATION	IS COMPLE		
	TVLOTI	OATION	TOTAL		
INVESTIGATIONS COMPLETED DURING REPORTING PERIOD		(1+3)		TOTAL DAYS	AVERAGE DAYS
1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL			0		
==_1		(a+b+c)			
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS				-	
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS					
		- 1			
c . INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS					
COST OF AGENCY INVESTIGATIONS					MI
INVESTIGATIONS COMPLETED BY CONTRACTORS		s	i y		
		(a+b+c)			
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS					
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS					
: INVESTIGATIONS COMPLETED IN 381 OR MORE DAYS					
100T OF COATTO A COOK TO TOO TOO				- 1	I
COST OF CONTRACTOR INVESTIGATIONS					

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH) AGENCY OR DEPARTMENT: Surface Transportation PCRING PERIOD: FY 2007

INFORMAL PH	ASE (PRE-COM	PLAINT)		
	COUNSELIN	GS INDIVIDUAL	S DAYS	AVERAGE (
A. ADR PENDING FROM PREVIOUS REPORTING PERIOD	0		- SAIL	AVERAGE I
B. ADR ACTIONS FOR CURRENT REPORTING PERIOD				
1. ADR OFFERED				
2. REJECTED BY INDIVIDUAL				
3. REJECTED BY AGENCY				
4. TOTAL ACCEPTED INTO ADR	0			
RESOURCES USED (1+2+3+4+5+8+7)	0			
1. INHOUSE				
2. ANOTHER FEDERAL AGENCY				
 PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS 				
OR COLLEGE/UNIVERSITY PERSONNEL)	1	1		
4. MULTIPLE RESOURCES USED (Please specify)		+	_	
5. OTHER (Please specify)		+	_	
6. OTHER (Please specify)		+	_	
7. OTHER (Please specify)			_	
ADR ATTEMPTS (1+2+3+4+5+8+7+8+9+10+11)	1 0			
1. MEDIATION	+	 	DAYS	AVERAGE DAY
2. SETTLEMENT CONFERENCES		 		
3. EARLY NEUTRAL EVALUATIONS				
4. FACTFINDING		-		+
5. FACILITATION		 		+
6. OMBUDSMAN				+
7. PEER REVIEW				+
8. MULTIPLE TECHNIQUES USED (Please specify)				
9. OTHER (Please specify)				+
10. OTHER (Please specify)				
11. OTHER (Please specify)				
ATUS OF CASES	COUNSELINGS	INDIVIDUALS	DAVE	
1. TOTAL CLOSED (a+b+c+d+a+f)	-0	and the date of	DAYS	AVERAGE DAYS
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)				
b. NO FORMAL COMPLAINT FILED				
c. NO RESOLUTION				
d. NO ADR ATTEMPT	*			
COTHER (Please specify)				
COTHER (Please specify)				
2. OPEN INVENTORY - ADR PENDING				

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY

STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH) AGENCY OR DEPARTMENT: Surface Transportation Board REPORTING PERIOD: FY
PART XI SUMMARY OF ADR PROGRAM ACTIVITIES 2007 FORMAL PHASE COMPLAINTS COMPLAINANTS A. ADR PENDING FROM PREVIOUS REPORTING PERIOD DAYS AVERAGE DAYS U B. ADR ACTIONS FOR CURRENT REPORTING PERIOD ADR OFFERED 2 REJECTED BY COMPLAINANT REJECTED BY AGENCY 3. TOTAL ACCEPTED INTO ADR C. RESOURCES USED (1+2+3+4+5+6+7) 1. INHOUSE 2. ANOTHER FEDERAL AGENCY PRIVATE ORGANIZATIONS, (e.g., CONTRACTORS, BAR ASSOCIATIONS, INDIVIDUAL VOLUNTEERS OR COLLEGE/UNIVERSITY PERSONNEL) 4. MULTIPLE RESOURCES USED (Please specify) 5. OTHER (Please specify) 6. OTHER (Please specify) 7. OTHER (Please specify) D. ADR ATTEMPTS (1+2+3+4+5+6+7+8+9+10+11+12) 1. MEDIATION 2. SETTLEMENT CONFERENCES 3. EARLY NEUTRAL EVALUATIONS 4. FACTFINDING 5. FACILITATION 6. OMBUDSMAN 7. MINI-TRIALS 8. PEER REVIEW 9. MULTIPLE TECHNIQUES USED (Please specify) 10. OTHER (Please specify) 11. OTHER (Please specify) 12. OTHER (Please specify) E. STATUS OF CASES COMPLAINTS COMPLAINANTS 1. TOTAL CLOSED (a+b+c+d+e+f) DAYS AVERAGE DAYS 0 a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary b. WITHDRAWAL FROM EEO PROCESS c. NO RESOLUTION d. OTHER (Please specify) e. OTHER (Please specify) f. OTHER (Please specify) OPEN INVENTORY - ADR PENDING F. BENEFITS RECEIVED COMPLAINTS COMPLAINANTS 1. MONETARY (INSERT TOTAL) AMOUNT a. COMPENSATORY DAMAGES b. BACKPAY/FRONTPAY C. LUMP SUM \$ d. ATTORNEY'S FEES AND COSTS e. OTHER (Please specify) f. OTHER (Please specify) g. OTHER (Please specify) 2. NON-MONETARY (INSERT TOTAL) 5 a. NEW HIRES b. PROMOTIONS C. REINSTATEMENTS d. EXPUNGEMENTS e. TRANSFERS 1. REMOVALS RESCINDED AND VOLUNTARY RESIGNATIONS g. REASONABLE ACCOMMODATIONS h. TRAINING i. APOLOGY j. OTHER (Please specify) k. OTHER (Please specify) I. OTHER (Please specify) EEOC FORM 462 (REVISED JULY 2003)

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH) AGENCY OR DEPARTMENT: Surface Transportation REPORTING PERIOD: FY PART XII SUMMARY OF ADR PROGRAM ACTIVITIES 2007 TRAINING AND RESOURCES NUMBER A. BASIC ADR ORIENTATION TRAINING TRAINED MANAGERS **EMPLOYEES** B. EMPLOYEES THAT CAN PARTICIPATE IN ADR NUMBER NUMBER C. IN HOUSE STAFF RESOURCES AVAILABLE FOR ADR **FULL TIME** 2. PART TIME COLLATERAL DUTY 3. AMOUNT D. ADR FUNDING SPENT 0 CERTIFICATION AND CONTACT INFORMATION

I certify that the EEO complaint data contained on this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 200 (through September 30,2007) are accurate and complete.

SIGNATURE OF CERTIFYING OFFICIAL: TYPED NAME AND TITLE OF PREPARER: Vernon A. Williams, EEO Director SIGNATURE OF PREPARER: DATE: TELEPHONE NUMBER: 202/245-0335 Vernon, williams (1sth)	his report is due to the following address on or be		vernon.williams@stb.dot.gov
TYPED NAME AND TITLE OF PREPARER: Vernon A. Williams, EEO Director	ATE: TELEPHONE NUMBER: 202/245	5-0335	Vernon william o
400 (MIX	SIGNATURE OF PREPARER:	Demen.	XV 2/ Mianes
SIGNATURE OF CERTIFYING OFFICIAL: PRIVATE N. Golly was	TYPED NAME AND TITLE OF PREPARER:	Vernon A.	Williams, EEO Director
	SIGNATURE OF CERTIFYING OFFICIAL:	Merata N	· Yellins

U.S. Equal Employment Opportunity Commission Office of Federal Operations Federal Sector Programs 1801 L Street, NW Washington, DC 20507